

VBMS

QHSE Policy Statement

VBMS wants to be the best in class total solution provider in the renewable, electricity and oil & gas markets, by proactively approaching our clients with solutions and services which will help them to achieve their business goals.

VBMS recognizes that for the success of the company safe, effective, and efficient project execution is essential. The VBMS Integrated Management System (VIMS) is as such developed and implemented to contribute to this success. The VIMS meets the requirements of ISO 9001:2015, ISO 14001:2015, OHSAS 18001:2007.

In addition to aforementioned, VBMS further requires that our employees are competent and fit for duty by ensuring that our employees are able to perform their specific tasks, actions or functions successfully and are positively encouraged, to speak up if they see something wrong.

VBMS is committed to have no harm come to personnel and the environment during the execution of its activities. It is VBMS's belief that this can be achieved by:

- A visible Leadership that promotes and supports a proactive QHSE culture, outstanding QHSE performance, and manages this as a line responsibility with clear authorities and accountabilities.
- Establishing and nurturing a Culture of Care and Awareness hereby utilizing the behavior based NINA (No Injuries No Accidents) and the culture influencing WE CONNECT programs.
- The clear responsibility that everyone has the obligation to stop the job when it is not safe. No job is important enough not to be done safely.
- Controlling the risks with a broad Risk Management system ranging from the overall / corporate Risk Inventory and Evaluation up to the Last Minute Risk Assessment prior start of

an activity.

- Providing the right tools and equipment required to execute the activities.
- Providing adequate financial and physical resources to execute the activities
- Managing Subcontractors and Suppliers to ensure that their activities meet VBMS requirements as a minimum.
- Involving employees about QHSE related subjects by means of recognized representation and meetings.
- Compliance with applicable law and contractually committed requirements as a minimum.
- Implementation of applicable Lessons Learnt.
- Systematic identification, assessment and management of changes.
- Continuous Improvement of the organization by means of:
 - Assessing VBMS's QHSE and Operational Performance by the Management Team
 - Assessing the competence of our employees by their line management at regular intervals.
 - Promoting the culture of continual improvement and the philosophy of getting things "right first time"
 - Reviewing this policy statement on a yearly basis

The Managing Director is responsible for the implementation and monitoring thereof of the VIMS and will thereby ensure that the aforementioned commitments are met.



Managing Director VBMS
A. van Poppel
1st of January 2018